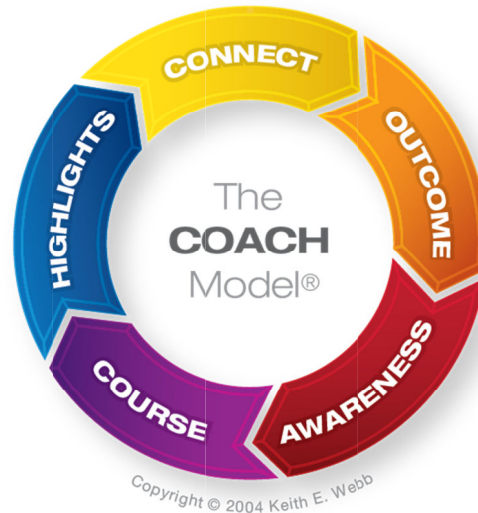


LPD CONFERENCE, MARCH 4, 5 – 2015

“MENTORING AND COACHING”

- IN OUR LIVES, FAMILIES, CHURCHES, DISCIPLESHIP AND LEADERSHIP DEVELOPMENT



All of us invest significant time in what we hope is helping other people. While sincere in our intentions, we might often feel that we accomplish very little. After meeting with a person, we might conclude that we simply “shot the breeze,” and we wish that we had asked better questions and had been more intentional in our discussion.

When we meet with others, who is responsible to make the time worthwhile? Are those of us in ministry simply victims of the agendas of others, or can we learn to make these times more intentional, more constructive and more effective? It is our conviction that all of us can learn to be more effective in helping others move forward in life, ministry and faith.

Our Lower Pacific District’s purpose is, “*by God’s grace, we are committed to encourage and resource our growing family of churches to reflect Jesus Christ,*” and we believe that providing the COACH approach to turning conversations into a mentoring/coaching opportunity will be a strategic and practical resource to all of us. Also, as our entire EFCC seeks to become more intentional in developing and mentoring leaders, these skills will contribute to us as a movement, both now and for the future.

We invite you to join us for our LPD Conference on March 4, 5. Dr. Randy Wolff will be our presenter, and we encourage you to bring your leadership team along with you. Friday, May 4 will be a workshop, and Randy will also reinforce and introduce the value of coaching and mentoring to a wider audience on March 5, the Saturday morning of our conference.

COACH is not simply the “technique of the day.” It represents a biblical approach to discipling and guiding others in their lives, faith and ministry, and we trust that it will be used of God to further God’s work in our lives and your church.

Please set March 4, 5 aside in your calendar, and plan to invite your church leadership and others to join others in attending this training session and our district conference!

Turning Conversations into a Mentoring and Coaching Opportunity

LPD Conference Training Session – March 4, 2016 - Dr. Randy Wollf



In this one-day practical training session, you will learn and practice four key skills for turning conversations into a mentoring/coaching opportunity. These skills are active listening, asking excellent questions, focusing the conversation on what is most important and empowering people to take next steps. In addition, you will learn a results-oriented approach to coaching based on the Leader Breakthru coaching model (from Keith Webb's book, *The COACH Model for Christian Leaders*). You will learn about these five phases of a coaching session:

Connect – Every mentoring conversation requires a meaningful connection, so that the other person is willing to share and explore possibilities. We will look at ways of building this rapport at the start of and throughout a structured coaching conversation.

Outcome – In a coaching session, it is beneficial for the coachee to identify an outcome for the conversation. This helps to focus the interaction for maximum results. During the training session, we will explore ways of determining a session outcome that will make the most of everyone's time.

Awareness – One of the biggest benefits of a coaching conversation is that when the coach asks good questions, it can expand awareness around key issues that the coachee may need to address. We will look at ways that you can help others peel away the layers – to pinpoint the key issues they need to address.

Course of Action – Many coaching conversations fail to challenge the coachee to take action. The Leader Breakthru approach gently pushes coachees to identify and follow through on action steps that will help address their key issues.

Highlights – At the end of a coaching session, it's important to capture the key points and action steps emerging from the conversation. We will explore ways to end the session well, so that the other person feels encouraged and empowered to take next steps.

During my years as a pastor, church planter and missionary with the EFCC, I thoroughly enjoyed coming alongside people to help them take next steps in their discipleship journey. Looking back, I wish I had learned the COACH approach earlier; it has made a huge difference in my mentoring effectiveness with my family, friends, people in my church and students.



DR. RANDY WOLLF is Assistant Professor of Leadership Studies and Practical Theology at **ACTS Seminaries** at Trinity Western University and Director of **MinistryLift**, a ministry dedicated to equipping people to love God more deeply and serve Him more effectively. He was a pastor, church planter and missionary for 20 years with the EFCC before going to ACTS. Randy is a certified coach with Leader Breakthru and Gospel Coach. Randy and his wife, Lore, have four children between the ages of 3 and 18. He loves to jog, play table games, and hike or bike in God's beautiful creation.